

list **BIV** Biggest B.C. businesses owned by women

Ranked by total number of staff in B.C.

Rank '10	Company Address	Phone Fax Website	Top executive	Owner	Products or services	Year founded	Locations: B.C./worldwide	Revenue '09	Total B.C. staff '10/'09
1	Macdonald Realty Group 2105 38th Ave W Vancouver V6M 1R8	604-263-1911 604-266-3514 www.macrealty.com	Lynn Hsu, CEO	Lynn Hsu	Fully integrated real estate sales, leasing, property and strata management, project marketing and mortgage brokerage organization	1944	NP/ NP	NP	960 ¹ 918 ¹
2	Purdy's Chocolates 8330 Chester St Vancouver V5X 3Y7	604-454-2777 604-301-4402 www.purdys.com	Karen Flavelle, president and CEO	Karen Flavelle	Chocolates, nuts, ice cream and seasonal gifts	1907	33/ 58 ²	NP	663 664
3	Capilano Group of Companies 3735 Capilano Rd North Vancouver V7R 4J1	604-985-7474 604-985-7479 www.capilanogroup.com	Nancy Stibbard, owner and CEO	Nancy Stibbard	Capilano Suspension Bridge, Moraine Lake Lodge, Cathedral Mountain Lodge in the Canadian Rockies, gift shops and restaurants in B.C. and Alberta and a future hotel development in Tofino	1983	3/ 5	NP	350 350
4	Please Mum 333 Woodland Dr Vancouver V5L 3P6	604-254-8550 604-254-0831 www.pleasemum.com	Kathryn Adrian, founder, president and CEO, Cathy Thorpe, executive vice-president	Kathryn Adrian	Children's wear	1986	25/ 93 ³	NP	300 ⁴ 329
5	Army and Navy Department Store Ltd 74 Cordova St W Vancouver V6B 1C9	604-683-9660 604-683-5985 www.armyandnavy.ca	Jacqui Cohen, president and CEO	Jacqui Cohen	Discount retailer	1919	3/ 6	NP	300 ⁵ 300
6	TM Events 1208 Homer St Suite 129 Vancouver V6B 2Y5	604-609-9991 604-609-9961 www.tmevents.ca	Traci Myles, president	Traci Myles	Event planning, promotions and models	2001	1/ 2	NP	300 ⁶ 285 ⁶
7	Culinary Capers Catering 1545 3rd Ave W Vancouver V6J 1J8	604-875-0123 NP www.culinarycapers.com	Debra Lykkemark, president and CEO	Debra Lykkemark	Full-service catering services	1986	1/ 2	\$6.2 million	207 255
8	Dye and Durham Corporation 620 Royal Ave Suite 10 New Westminster V3M 1J2	604-257-1800 604-713-7275 www.dyedurhambc.com	Constance Fenyo, owner and president	Constance Fenyo	Supplier of worldwide legal support and information services	1874	4/ 4	NP	157 159
9	Escent's Aromatherapy 3659 Wayburne Dr Burnaby V5G 3L1	800-964-1150 NP www.escentaromatherapy.com	Jacqui MacNeill, CEO	Jacqui MacNeill and husband	Natural bath and body-care products	1992	7/ 40	NP	130 125
10	Mustel Group 1505 2nd Ave W Suite 402 Vancouver V6H 3Y4	604-733-4213 604-733-5221 www.mustelgroup.com	Evi Mustel, Jami Koehl, principals	Evi Mustel and Jami Koehl	Qualitative (focus groups, in-depth interviews), quantitative (phone, on-site, web, mail) and B.C. and Metro Vancouver omnibus surveys	1980	1/ 1	NP	110 98
11	Pacific Western Brewing Co 641 North Nechako Rd Prince George V2K 4M4	604-421-2119 604-421-0090 www.pwbrewing.com	Kazuko Komatsu, president and CEO	Kazuko Komatsu	Breweries	1957	NP/ NP	NP	86 70
12	Boardroom ECO Apparel 1201 Franklin St Vancouver V6A 1L2	604-718-7808 604-717-8028 www.boardroomecoapparel.com	Mark Trotsuk, president	Lan Tran (50%)	Manufacturer of environmentally-friendly sportswear, outerwear and lifestyle wear	1996	1/ 1	\$10 million	61 72
13	Lesley Stowe Fine Foods Ltd 13955 Bridgeport Rd Richmond V6V 1J6	604-238-2180 604-731-3666 www.lesleystowe.com	Lesley Stowe, president	Lesley Stowe	Fine-food manufacturer	1989	NP/ NP	NP	60 40
14	Cupcakes 2887 West Broadway Vancouver V6K 2G6	604-974-1300 604-974-1301 www.originalcupcakes.com	Lori Joyce, Heather White, co-owners	Lori Joyce and Heather White	Cupcakes and other baked goodies baked daily	2002	6/ 6	NP	52 ⁵ 52
15	Kryton International Inc 1645 East Kent Ave Vancouver V5P 2S8	604-324-8280 604-324-8899 www.kryton.com	Kari Yuers, president and CEO, Kevin Yuers, vice-president	Kari Yuers	Manufacturing and distribution of crystalline concrete waterproofing systems	1973	1/ 7	NP	47 47
16	Easy Care Restoration Ltd 12240 Vickers Way Richmond V6V 1H9	604-278-4646 604-276-8066 www.easycarerestoration.com	Tara Dobbs, owner and CEO	Tara Dobbs	Full-service fire, flood and trauma restoration. Providing 24/7 emergency service Carpet and upholstery cleaning	1979	NP/ NP	NP	40 ⁵ 40
16	Nannies on Call 788 Beatty St Suite 308 Vancouver V6B 2M1	604-734-1776 604-648-8362 www.nanniesoncall.com	Michelle Kelsey	Michelle Kelsey	Child-care agency serving Calgary, Vancouver, Victoria and Whistler	2001	NP/ NP	NP	40 ⁷ 40 ⁷
18	Jubilee Tours and Travel Ltd 3011 Underhill Ave Suite 201 Burnaby V5A 3C2	604-669-6607 604-669-5336 www.jubileetravel.com	Claire Newell, president and owner	Claire Newell	Travel services	1993	NP/ NP	NP	37 37
19	Bunting Coady Architects 1132 Alberni St Suite 200 Vancouver V6E 1A5	604-685-9913 604-685-0694 www.buntingcoady.com	Teresa Coady, CEO	Teresa Coady	Architecture and interior design services	1994	2/ NP	\$6 million	35 35
20	Kicking Horse Coffee Co 491 Arrow Rd Invermere V0A 1K2	250-342-4489 250-342-4450 www.kickinghorsecoffee.com	Elana Rosenfeld, Leo Johnson	Elana Rosenfeld (50%) and Leo Johnson (50%)	Organic, fair-trade coffee, local cafe	1996	NP/ NP	NP	35 29
21	Canadian Tourism College 1755 Broadway W Suite 501 Vancouver V6J 4S5	604-736-8000 604-731-9819 www.tourismcollege.com	Gwen Donaldson, president, Vancouver campus	Kim Russell (50%)	Professional training in travel, tourism, hospitality, adventure, flight attendant and Microsoft Office certification and business	1980	2/ 2	NP	30 30
22	Gourmet Warehouse 1340 Hastings St E Vancouver V5L 1S3	604-253-3022 604-255-4345 www.gourmetwarehouse.ca	Caren McSherry, founder and president	Caren McSherry (100%)	Gourmet food, housewares	1998	1/ NP	NP	26 26
23	Parissa Laboratories Inc 1465 Barrow St North Vancouver V7J 1B6	604-986-9974 604-986-1872 www.parissa.com	Azar Moayeri, executive director	Azar Besharat-Moayeri	Manufacturing, distribution, export and import	1991	1/ 1	\$7 million	24 21
24	Quantum Properties Group of Companies 2200 West Railway St Abbotsford V2S 2E2	604-854-1201 604-854-1204 www.quantumproperties.ca	Diane Delves, president and CEO	Diane Delves	Real estate developer	2000	NP/ NP	NP	23 24
25	First Canadian Logistics Ltd 14531 Burrows Rd Suite 150 Richmond V6V 1K9	604-270-1950 604-275-2941 www.first-canadian-logistics.com	Graham Kilford, president, Dianne Rodgers, director	NP	Full-service warehousing and distribution with state-of-the-art web-based inventory management	1997	1/ 2	\$1.8 million	22 NP
26	Justason Market Intelligence 1156 Hornby St Vancouver V6Z 1V8	604-783-4165 604-682-8582 www.justasonmi.com	Barb Justason, principal	Barb Justason	Opinion research-based business intelligence and consulting services	2003	1/ 1	NP	22 NP
27	Le Petit Spa 3701 West Broadway Suite 4 Vancouver V6R 2B9	604-224-4314 604-677-6617 www.lepetitspa.ca	Nancy Mudford, owner	Nancy Mudford (100%)	Facials, microdermabrasion, waxing, massage, Jane Iredale minerals, Dermalogica, Guinot and Phytomer skin care, B. Kamins, Eminence, OPI, Footlogix foot care products	2003	1/ NP	NP	20 21
28	Image Group Inc 34 2nd Ave W Vancouver V5Y 1B3	604-873-3333 604-873-4996 www.imagegroupinc.ca	Laura Hansen, president	Laura Hansen	Promotional products	1992	1/ NP	\$5.3 million	20 20
29	International Flag & Banner (The Flag Shop) 1615 Powell St Vancouver V5L 1H5	604-736-8161 604-736-6439 www.flagshop.com	Susan Braverman, managing director	70.4% women-owned	Flags, banners and signage	1975	NP/ NP	NP	20 18
30	Mothers Choice Products 11871 Horseshoe Way Suite 2133 Richmond V7A 5H5	604-275-9221 604-275-9223 www.motherschoiceproducts.com	Sandra Hass, president and CEO	Sandra Hass	Distributor of baby products that include Ameda breastfeeding products, Under the Nile organic Egyptian cotton apparel and toys, Amy Michelle diapers bags and other keepsake items	1994	1/ NP	\$2.8 million	15 12

Source: interviews with above companies and/or BIV research. NP Not provided NR Not ranked 1 - Includes independent contractors in sales and staff 2 - With 33 locations in B.C. 3 - In Canada 4 - BIV estimate 5 - 2009 figure 6 - Average number of staff working per month 7 - FTE figure from more than 350 independent contractor nannies in Whistler and Vancouver

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